PROCEEDINGS OF THE BROWN COUNTY EXECUTIVE COMMITTEE

Pursuant to Section 18.94 Wis. Stats., a regular meeting of the **Brown County Executive Committee** was held on Monday, October 12, 2009 in Room 200 of the Northern Building – 305 East Walnut Street, Green Bay, Wisconsin.

Present:

Mary Scray, Guy Zima, Bernie Erickson, Pat Evans, Tom Lund.

Andy Nicholson, John VanderLeest.

Excused:

Also Present:

Carole Andrews, Bob Heimann, Tom Hinz, Debbie Klarkowski, Jack Krueger,

John Luetscher, Fred Mohr, Jayme Sellen, Sara Perrizo, Lynn

VandenLangenberg, Don VanderKelen, Adam Warpinski, Lisa Wilson; Media

and Other Interested Parties.

I. Call meeting to order:

The meeting was called to order by Chair Scray at 6:00 p.m.

II. Approve/modify agenda:

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ERICKSON TO APPROVE. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

III. Approve/modify minutes of September 9, 2009:

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ERICKSON TO APPROVE. Vote taken. MOTION CARRIED UNANIMOUSLY.

Comments from the Public: NONE.

(Supervisor Nicholson arrived at 6:01 p.m.)

Communications

1. Communication from Supervisor Erickson re: Brown County should look at having drug offenders register their current addresses so residents have knowledge of who is living in their neighborhoods. (Referred from September County Board.): Supervisor Erickson stated that some of his constituents expressed concern as to who was living in the general area around them. He said he learned that there are a couple of websites and proposed holding this until the December meeting. He requested information from the District Attorney's office, or other appropriate departments, concerning this that could possibly be made public.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR NICHOLSON TO HOLD THIS UNTIL THE DECEMBER MEETING AND HAVE THE DISTRICT ATTORNEY'S OFFICE GET ANY WEBSITES OR GATHER INFORMATION AS TO WHAT IS ALREADY OUT THERE. Vote taken. MOTION CARRIED UNANIMOUSLY.

2. Communication from Supervisor Scray re: Review Board's authority regarding hiring freeze of County employees. (Referred from September County Board): Chair Scray indicated that there has been some question as to what is the Board's authority and what is the County Executive's authority.

Attorney Fred Mohr said basically Wis. Stat. 59.22 authorizes the Board to "establish the number of employees in any department or office including deputies to elective officers." He continued by saying that Brown County Ordinance 2.12 gives the Executive Committee the authority to review any personnel actions in all county departments. He stated that obviously the County Board is the policy-making authority, so policy county-wide for a hiring freeze would be within the power of the County Board and not the County Executive. He said the County Executive would have the authority to implement any Board policy; therefore, in terms of individual positions, if the County Executive was holding back filling an individual position, that would be appropriate to the County Executive's authority.

Attorney Mohr continued by saying County Executive Hinz informed him that during the "Nussbaum Administration," Ms Nussbaum issued a directive similar to the one Executive Hinz issued; and for that reason Executive Hinz thought the authority had been researched and determined. Mr. Mohr indicated that after further discussion, Corporation Counsel agrees that this is the Board's authority. He said, "We have come to a consensus on that."

Supervisor Nicholson asked, "How much teeth does this have?" Mr. Mohr said, "A lot" and continued by saying Human Resources would not fill a position unless it comes before this Committee.

Supervisor Evans asked Executive Hinz why the hiring freeze was not mentioned at the Executive Committee meeting, and "the next day we kinda read about it in the paper." Executive Hinz said, "That was an oversight. I talked with HR (Human Resources) and they have a 2001 memo, and we just updated a 2001 memo." He explained that he felt this could help to make the Budget; and since any recommendations to delete or not fill positions would come back to this committee, there was not any intent to bypass the Board.

Supervisor Evans asked how many vacant positions there are. Debbie Klarkowski, Human Resources Director, said there were approximately three positions affected by this. Supervisor Evans said he could support a hiring freeze but does not want to support something "just for political motives." He indicated he was not certain a hiring freeze would make that much of an impact. He asked for a report back on how much will actually be saved and the positions that will be frozen.

Supervisor Lund clarified that this would not be a hiring freeze for 3 months; this would continue until the policy is overturned.

Supervisor Krueger stated that he does not have an objection to the hiring freeze. He opined that there already is a hiring freeze, and said, "It is a warm and fuzzy as far as I am concerned, because you are in total control of it already anyway."

Executive Hinz stated that currently when a vacancy arises, the position is analyzed to determine whether it is warranted or the responsibilities could be combined with another position to improve efficiency. He said he thinks any organization should decide whether a position should be filled rather than automatically filling it.

(Supervisor VanderLeest arrived at 6:13 p.m.) (Supervisor Zima arrived at 6:14 p.m.)

Supervisor Zima said he understands that there is now an understanding between the Executive Branch and the Attorney that it is definitely a County Board's prerogative to institute a hiring freeze. He stated that this is not meant as a criticism of Executive Hinz, "but our Board does make the policy." He explained that in the past the Board did not

understand its rights and responsibilities and continued by saying the County Executive has every right to bring these ideas forward, but it needs to go through appropriate committee. He asserted that it is very important that "the separation of powers is recognized and adhered to."

Supervisor Zima indicated that sometimes the freezes are more "political gimmicks than they are part of a useful reality." He opined that "the list of exemptions was almost greater than what the request was for…so it makes for great show, but makes for very poor policy."

Bob Heimann, Director of Information Services, questioned an open position in his department for System Administrator and requested approval to continue with that search. Consensus was that Mr. Heimann would bring this request to the standing committee.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ERICKSON TO GO FORWARD WITH THE HIRING FREEZE FOR BROWN COUNTY WITH ALL POSITIONS GOING TO THE COMMITTEE AND THEN TO THE EXECUTIVE COMMITTEE FOR APPROVAL AND THEN GOING TO THE BOARD EXCEPT ANY 24/7 POSITIONS. Vote taken. MOTION CARRIED UNANIMOUSLY.

3. Communication from Supervisor Clancy re: I would like the Public Safety
Committee to be briefed at the November or December meeting re: the radio
operability study, cost implementation, timing and funding mechanics. (Referred
from September County Board.):

A MOTION WAS MADE BY SUPERVISOR VANDER LEEST AND SECONDED BY SUPERVISOR NICHOLSON TO HOLD UNTIL DECEMBER PUBLIC SAFETY AND EXECUTIVE MEETINGS. Vote taken. MOTION CARRIED UNANIMOUSLY.

Legal Bills

4. Review and Possible Action on Legal Bills to be paid:

John Luetscher, Corporation Counsel, reported that there is only one case that Mr. Luetscher will have to take over; this case has been pending in the State Supreme Court for a few months. He instructed Mr. Kalny to close out this case; and in the event the appeal is heard, Mr. Luetscher will be taking over that case. The final bills for the other two matters have been received.

Chair Scray asked if Brown County had received more detail on the invoices from Mr. Kalny. Mr. Luetscher reported that the detail had not been received.

A MOTION WAS MADE BY SUPERVISOR ZIMA AND SECONDED BY SUPERVISOR NICHOLSON TO APPROVE ALL BILLS EXCEPT THOSE FOR DAVIS-KUELTHAU UNTIL MORE DETAIL COMES FORWARD. Vote taken. MOTION CARRIED UNANIMOUSLY.

Reports

- 5. County Executive Report.
 - a. Budget Status Financial Report for August 31, 2009:

A MOTION WAS MADE BY SUPERVISOR NICHOLSON AND SECONDED BY SUPERVISOR LUND TO RECEIVE AND PLACE ON FILE. Vote taken. MOTION CARRIED UNANIMOUSLY.

6. Labor Negotiator Report:

Don VanderKelen, Labor Negotiator, said, "We are proceeding with them (the labor contracts) within the guidelines that the County Board gave us...We may end up with one or two unions going into interest arbitration largely because that's just the nature of the year. It won't make any difference with us fiscally."

No Action Taken.

6a. Update and Possible Action on Special Committee reviewing County Staffing:

Mr. VanderKelen had a report distributed (copy attached) and reviewed the report on the Operational Efficiency Subcommittee.

Supervisor Lund asked when the final report will be complete. He asked if this could be available for budget meetings. Mr. VanderKelen said he would be able to complete this in a couple of weeks and deferred to Supervisor Nicholson as Chair of that Subcommittee. Supervisor Nicholson stated that this is the goal, and that he thinks it will be ready.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR NICHOLSON TO PUT THIS ON THE EXECUTIVE COMMITTEE'S NEXT MEETING FOR THE BUDGET. Vote taken. MOTION CARRIED UNANIMOUSLY.

7. Internal Auditor Report.

a. Budget Status Financial Report for August 31, 2009:

Supervisor Nicholson asked Sara Perrizo, Internal Auditor, the status of the restaurant at the Golf Course. He asked, "Are they up to par with us yet?" Mr. Heimann said the hardware has been installed; the software and training is being held until Scott Anthes, Superintendent of the Golf Course, returns to work. Ms. Perrizo said she will update the Committee and said she expects Mr. Anthes to be back mid-November.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR NICHOLSON TO RECEIVE AND PLACE ON FILE. Vote taken. MOTION CARRIED UNANIMOUSLY.

b. 2010 Audit Plan:

Chair Scray had previously asked Ms. Perrizo if she followed up with departments that had been audited; Ms. Perrizo reported that she does this on an ongoing basis.

Ms. Perrizo stated that the analysis of the budget is in a different format and requested feedback from the Committee. She added that she had been asked questions concerning the budget and will present this in report form.

A MOTION WAS MADE BY SUPERVISOR VANDER LEEST AND SECONDED BY SUPERVISOR NICHOLSON TO APPROVE. Vote taken. <u>MOTION</u> <u>CARRIED UNANIMOUSLY.</u>

8. Board Attorney Report.

a. Change in Ordinance Relating to Health and Dental Insurance After Retirement:

Mr. Mohr said that when reviewing the labor contracts it was noticed that the section concerning insurance after retirement was ambiguous. He indicated that this change does not change the practice; it merely clarifies the language. He continued by saying the language should become uniform in all the labor contracts.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR NICHOLSON TO PROCEED FORWARD WITH THIS ORDINANCE. Vote taken. MOTION CARRIED UNANIMOUSLY.

b. Advisory Resolution – Citizenship/Legal Alien Requirement for Driver's License:

Supervisor Lund said the requirements already exist that proper documenta-tion is required for driver's licenses. He wants to know how many illegal aliens with Wisconsin driver's licenses are stopped, how the driver's licenses are obtained, and whether or not there are any penalties for this. He said the law clearly states that this is prohibited and referenced the attached handout. He also asked what could be done as far as criminal penalties for those illegal aliens trying to obtain Wisconsin driver's licenses and also punishment to Wisconsin DOT (Department of Transportation) workers who give driver's licenses without proper documentation.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR NICHOLSON TO REFER TO ATTORNEY MOHR TO BRING BACK NEXT MONTH. Vote taken. MOTION CARRIED UNANIMOUSLY.

c. Resolution re: Adopting a Policy Toward Customer Service:

A MOTION WAS MADE BY SUPERVISOR VANDER LEEST AND SECONDED BY SUPERVISOR ZIMA TO APPROVE. No vote taken.

Supervisor Evans pointed out that there was no mention of represented employees. Mr. Mohr explained that this policy was difficult to write because it would be a judgment call by the department head or supervisor at the time; therefore, a lot of discretion would need to be included.

When Supervisor Evans asked if there were instances when a department would ask a customer to leave because it is 4:30p.m., Supervisor Vander Leest said it happened to him. Supervisor VanderLeest said there are salaried employees in the departments who work with the taxpayers. He added, "If someone's there and it's reasonable, I don't think they should be told to come back tomorrow and fill out that short sheet of paper."

Supervisor Evans said he thought this is more or less a "feel good resolution... and we have zero control over it." He indicated that it makes more sense to receive this and place on file. He expressed concern about those departments that have cash on hand when one person is in the department with a customer. He added that this is "almost an insult to the staff to put this through."

Supervisor Erickson said that he appreciates Mr. Mohr's efforts. He reported that he had never received a complaint nor had any of the members of the Board that he spoke with. He continued by saying this resolution is a "warm fuzzy feeling;" but this is a slap in the face to our employees and department heads. He said he would not support this; "our departments that face the public every day do a very admirable job."

Supervisor Lund questioned the statement indicating that fiscal impact is "none." Instead, he opined that the fiscal impact should be "undetermined" in how much it will cost in overtime.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ZIMA TO AMEND THIS TO SAY FISCAL IMPACT UNDETERMINED. Vote taken. MOTION CARRIED UNANIMOUSLY.

Supervisor Zima said, "It really doesn't hurt to have a policy in place." He indicated that clarification was needed regarding the last paragraph: "... whereby its department heads and non-represented employees are directed to provide service to customers of Brown County after the close of normal business hours..." His concern was how this could be interpreted.

Supervisor Krueger stated that about 2 years ago, the Internal Auditor was directed to correct problems with cash handling. Ms. Perrizo has been working tirelessly to do this; and "now you're going to undo this." He continued by saying, "I wouldn't support this in a dream; because it's just counter-productive to what we have been trying to do."

Executive Hinz said customer service is stressed from the time a person is employed. He indicated that this should be evaluated on a case-by-case basis if a situation arises; and this has been happening all along.

Supervisor VanderLeest said he brought this forward and he will support referral. He said if there are people in an office working on county business, he does not think it is appropriate to tell them to come back the next day if the transaction could be completed in a short amount of time. He said in his case "it was 4:30 on the dot" when they closed the door behind him, and his transaction could have been completed in about 2 minutes.

Lisa Wilson, Clerk of the Courts, stated that she thinks Supervisor Vander Leest's issue occurred in her office. She reported that she personally asked Supervisor VanderLeest "to come back the next day once it was determined that you weren't able to write a check or pay cash for your transaction. I'm not permitted to take filings after 4:30 once my drawers are closed. I would have been more than happy to take your filing and wait for you to finish it if you had been able to give me cash or a check. I offered to do that. I do believe we provide good customer service. If I made an error in my judgment, I apologize; but just my opinion I believe that you are trying to make a policy in your own situation that maybe could have been prevented. Maybe I made a mistake, and I apologize."

Supervisor VanderLeest said he received similar feedback from others who have expressed the same frustration. He stated that there are other examples in other departments. He thinks it should be a uniform policy.

Supervisor Zima asked Lisa Wilson if the sole reason the decision was made was due to the fact that the customer did not have the money to pay for the transaction. Ms. Wilson said that is correct, and said any customer standing in line has the transaction completed. She said in this case the customer was "back in records." She said this department usually gives a 5-minute warning that financial transactions must be completed by 4:30; the drawers close at 4:30; the customer "went up at 4:32; he stayed in our office until 4:38 and that's when I could see that I couldn't complete the transaction and he was still filling out forms and I asked him to leave." She explained that she can not take a filing without the money and has very strict Wisconsin Statutes governing this. When Supervisor Zima asked about the examples of others mentioned by Supervisor VanderLeest, Ms. Wilson invited him to come in and watch the operation of the office any day. When asked by Supervisor Zima if there was always a

supervisory, non-represented employee in the office, Ms. Wilson replied that there is always a supervisor there to assist when the cash drawers are open. Supervisor Zima said, "So you're feeling it's an isolated event that had extenuating circumstances?" Ms. Wilson said, "Yes, and I take full responsibility for it; I'm the one that did it."

Supervisor Zima stated that he does not think it hurts to have this as part of Brown County policy and that it makes for better service to the public.

Supervisor Evans asked Ms. Wilson if this ordinance is passed, "how will this change the way your department does business?" Ms Wilson said, "It won't." Supervisor Evans asked and Ms. Klarkowski replied that this would also not change the way Human Resources does business. Supervisor Evans indicated he is against referral.

Supervisor VanderLeest said "reasonable amount of time" should be defined; and he hopes it does change other departments' thinking.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR VANDER LEEST TO REFER THIS BACK TO ATTORNEY MOHR. Vote taken. Ayes: 5 (Lund, Nicholson, Scray, VanderLeest, Zima); Nays: 2 (Erickson, Evans). MOTION CARRIED.

d. Ordinance re: To Adopt Subsection (3)(e) of 2.03 of the Brown County Code Entitled Organization, Policy and Authority of the Brown County Board of Supervisors:

Supervisor Zima expressed concern regarding the wording, "The County Board may delegate the authority to approve all such contracts to its standing Executive Committee."

A MOTION WAS MADE BY SUPERVISOR ZIMA AND SECONDED BY SUPERVISOR VANDER LEEST TO AMEND THIS BY DELETING THE LAST SENTENCE. Vote taken. MOTION CARRIED UNANIMOUSLY.

e. Ordinance re: To Amend a Portion of the Subsection (2) of Section 4.79 of the Brown County Code Entitled "Short Term Disability Leave":

Mr. Mohr stated that this was addressed in Item No. 8a.

No Action Taken.

At this point Mr. Mohr reported that a decision was finally received from Judge Hammer in the Oneida Hobart case, and Brown County won that case. Brown County will be awarded statutory attorney's fees. Mr. Mohr added that Hobart may appeal this decision.

Chair Scray asked Mr. Mohr if there were layoffs expected in the Budget. Executive Hinz said there are 13 positions being deleted, but not everyone is laid off. He continued by saying that in Human Services alone there are roughly 11 filled positions that would be vacated.

Standing Item

9. Review Brown County requirements of ID when applying for any Social Services from the County:

Chair Scray reported that she met with the departments and that Brown County's "hands are tied because of the Federal Government." Chair Scray said the only reason Brown County is catching any fraud is Brown County has a Fraud Department, while some of the other counties do not. She stated that she is continually working on this.

Supervisor VanderLeest said he was told that the county should use the SAVE (Systemic Alien Verification for Entitlement) system and he will obtain additional information. Chair Scray responded that the county is using both the SAVE system and the CARES (Client Assistance for Re-employment and Economic Support) program.

Supervisor Lund asked that since this is pass-through dollars, why isn't the cost of investigation pass-through dollars? Chair Scray said this is a rhetorical question, and there is no good answer for that. She continued by saying the Federal Government has recently extended the time that a person must provide documentation from 30 to 90 days. She stated that this means a person could receive emergency services for 90 days without providing documentation. Chair Scray said, "It's set up to fail."

Supervisor Lund opined that there should be a resolution forwarded indicating that fraud investigation should be included in the Federal Budget and should be passed through to the counties, so counties are encouraged to investigate fraud. He added that "Anybody that would vote against something like that obviously wants fraud." He said he would work on this and bring it forward to this Committee.

Chair Scray expressed appreciation to Supervisor Lund. However, she voiced concern about giving the Federal Government more power and indicated that she preferred giving the power back to the local level.

Supervisor VanderLeest said he would continue to work on this and perhaps schedule a presentation to this Committee for December or January.

Supervisor Zima stated that he felt there was a resistance on the part of the staff to encourage the intake people to write up any suspicions. He thinks the staff should be encouraged to inform the Fraud Investigations Department of any suspicions. He suggested bringing the staff before the Committee.

Supervisor Lund reported that he was told by the previous head of Fraud Investiga-tion that "this department now is hand-tied in this because they are not getting any support from the supervisor in that area." He continued by saying the same person told him Marinette County does not have as much problem with fraud because Marinette County investigates fraud to the fullest. He continued by saying, "If people can't get welfare dollars, they're not going to move into Brown County... If you investigate fraud to the fullest matter, you will not have the problems that you have currently."

Supervisor Zima said it should be a priority for the department to be on the alert and investigate anything that is thought to be suspicious. He continued by saying there is nothing against the law for that.

Chair Scray expressed appreciation for all the comments and said she will continue to report on this.

A MOTION WAS MADE BY SUPERVISOR NICHOLSON AND SECONDED BY SUPERVISOR ERICKSON TO HOLD UNTIL DECEMBER. Vote taken. <u>MOTION CARRIED UNANIMOUSLY</u>.

Resolution, Ordinances

A MOTION WAS MADE BY SUPERVISOR EVANS AND SECONDED BY SUPERVISOR ERICKSON TO SUSPEND THE RULES AND TAKE ITEMS NO. 10 THROUGH NO. 22 TOGETHER. Vote taken. MOTION CARRIED UNANIMOUSLY.

- 10. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Eaton for the Statewide Voter Registration System (SVRS):
- 11. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Holland for the Statewide Voter Registration System (SVRS):
- 12. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Humboldt for the Statewide Voter Registration System (SVRS):
- 13. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Lawrence for the Statewide Voter Registration System (SVRS):
- 14. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Morrison for the Statewide Voter Registration System (SVRS):
- 15. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of New Denmark for the Statewide Voter Registration System (SVRS):
- 16. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Pittsfield for the Statewide Voter Registration System (SVRS):
- 17. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Glenmore for the Statewide Voter Registration System (SVRS):
- 18. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Green Bay for the Statewide Voter Registration System (SVRS):
- 19. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Rockland for the Statewide Voter Registration System (SVRS):
- 20. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Town of Wrightstown for the Statewide Voter Registration System (SVRS):
- 21. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Village of Denmark for the Statewide Voter Registration System (SVRS):
- 22. Resolution re: Supporting the 2010-2011 Memo of Understanding between Brown County and the Village of Pulaski for the Statewide Voter Registration System (SVRS).

 (Motion at Administration Cmte: To Approve.):

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ERICKSON TO APPROVE ITEMS NO. 10 THROUGH NO. 22. Vote taken. MOTION CARRIED UNANIMOUSLY.

23. Resolution re: highway Department Change to Table of Organization: Delete (1.0 FTE) Chief Blacksmith and Create 1.0 FTE 1st Mechanic. (*Motion at PD&T Cmte: To approve.*):

A MOTION WAS MADE BY SUPERVISOR ERICKSON AND SECONDED BY SUPERVISOR EVANSTO APPROVE. Vote taken. <u>MOTION CARRIED</u> UNANIMOUSLY.

24. Ordinance re: To Repeal and Re-Create Sec. 8.08 "Pets" of Chapter 8 of the Brown County Code Entitled "Parks and Recreation Facilities." (Motion at Ed & Rec Cmte: To change the wording in Section 1, Subsection (2) to: The Facility and Park Management Department will designate areas of public parks and recreational trails to be on-leash or off-leash "Dog Exercise Areas" subject to the Department's rules and regulations and as approved by the Brown County Board of Supervisors.":

Supervisor VanderLeest reported that this ordinance is to clean up the language to allow the staff to write citations.

A MOTION WAS MADE BY SUPERVISOR VANDER LEEST AND SECONDED BY SUPERVISOR ERICKSON TO APPROVE. Vote taken. <u>MOTION CARRIED UNANIMOUSLY</u>.

<u>Other</u>

25. Such other matters as authorized by law:

Chair Scray asked that her apology to Supervisor Warpinski be noted in the Minutes; because Supervisor Warpinski's communication should have been included on this Agenda. She said it will be included on the November agenda.

Supervisor VanderLeest asked for clarification of the date for the follow-up County Board Budget Meeting. Conversation ensued. No action taken.

A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ERICKSON TO ADJOURN AT 7:44 p.m. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

Respectfully submitted,

Lisa M. Alexander Recording Secretary The operational efficiency sub-committee chaired by Supervisor Nicholson has progressed from the previous report. The movement is two-fold; comparative analysis and productivity procedures.

The analysis reveals that Brown County as compared to comparable municipal entities has a higher level of employees. It is not yet known if there is a higher level of demand so study to find the answer to the questions called by said information.

Increasingly, the productivity procedures administration will establish a tighter control of fiscal actions on what were expected by uniform procedures. Various policies have established by direction and/or labor law procedures. Analyses have shown that in fact, various departments vary in the administration so that the uniformity expected by a single directive is not achieved.

Therefore, a unified directive to insure single application of directives shall be in place. Early analysis demonstrates that such application will return the measurable funds in the originally anticipated amounts. The insurance will be best accomplished by a single financial control directed by a single source responsible for desired results.

Therefore, the multiple accounting and therefore diversified functions shall be brought into one directive unit so that one policy remains as one policy in implementation.

Because of statutory and the private requirements of investigation it is understood that accounting functions and any person so responsible shall be released to perform the functions previously mentioned at the desire of the Sheriff.

It is expected that the two procedures now separated will accomplish operational efficiencies and reduce costs. As the Committee continues, further actions will be recommended.



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Immigration law falls under federal code, so immigration enforcement falls under the federal government's domain. But several states and local municipalities have taken immigration enforcement into their own hands by passing legislation that prevents illegal aliens from accessing certain public benefits, i.e., in-state tuition rates and driver's licenses.

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Wisconsin Denies Driver's Licenses to Illegal Aliens Monday, June 29, 2009, 10:51 AM EDT



The Wisconsin legislature approved a new budget and it forbids illegal aliens from obtaining driver's licenses. The budget does, however, allow children of illegal aliens who attend Wisconsin high schools to qualify for in-state tuition.

Wisconsin avoids adding its name to the short list of states that

allow illegal aliens to get a driver's license. Washington, New Mexico and Illinois are the only states left to issue a license without documenting immigration status after a Maryland law went into effect on June 1.

Wisconsin does join a list with 10 other states, though, that offer in-state tuition benefits to illegal aliens. See our map of states that offer in-state tuition for a full list.

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Bailing Out Illegals

in the News - Monday, July 13, 2009

Illegal aliens constitute about 7% of the state's population, or about 2.7 million, according to an April report by the Pew Hispanic Center. State officials say that they add about \$4 billion to \$6 billion in costs, primarily in the area of schools, prisons and jails, and emergency rooms. This is money the slightly less Golden State can scarcely afford.

For fiscal 2009-10, it's estimated that about \$834 million will be spent to incarcerate 189,000 illegal immigrants in the state's prison system. In Los Angeles County alone, Supervisor Mike Antonovich says, illegal aliens add up to \$550 million annually in criminal justice costs.

http://www.investors.com/NewsAndAnalysis/Article.aspx?id=481960

Arizona Legislature Considers New Trespassing Laws Against Illegal Aliens

In the News - Monday, June 22, 2009

The Arizona state House is considering a proposal to criminalize illegal immigrants as trespassers if police have reasonable suspicion to check a person's immigration status and find it lacking.

The tough new proposal is already being challenged for its constitutionality. Opponents cite a 2005 ruling by a New Hampshire judge who dismissed trespassing charges against illegal immigrants, arguing police chiefs in two communities did not have the jurisdiction to apply state laws to a federal issue

FoxNews.com

http://www.foxnews.com/politics/2009/06/22/arizona-legislature-considers-new-trespassing-laws-

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Documentation

Proof of name and date of birth

Proof of identity

Proof of insurance

Proof of citizenship or legal status in the U.S.

Proof of residency

Proof of name change

<u>Drivers & Vehicles</u> > <u>Drivers</u> > <u>Getting a driver license</u> > <u>Documentation</u>

Acceptable documents for proof of citizenship or legal status in the United States (U.S.)

When applying for an original (first) Wisconsin instruction permit, driver license or identification card, you must provide proof of U.S. citizenship, legal permanent resident status, legal conditional resident status or legal presence in the U.S.

When applying for any other Wisconsin instruction permit, driver license or identification card, you must provide proof of legal presence if you are a:

- a. U.S. Citizen without a valid Social Security Number on file.
- b. Permanent or conditional resident.
- Temporary nonimmigrant visitor.

Documentos que se aceptan para comprobar ciudadanía o estadía legal en los Estados Unidos (EE.UU.)

Al solicitar un permiso de aprendizaje, licencia de conducir o tarjeta de identificación de Wisconsin por primera vez, usted debe presentar documentación para comprobar su ciudadanía estadounidense, residencia legal permanente, residencia legal condicional o presencia legal (estadía legal) en los Estados Unidos.

Al solicitar cualquier otro trámite para un permiso de aprendizaje, licencia de conducir o tarjeta de identificación de Wisconsin, usted debe comprobar su presencia legal si usted es:

- a. Ciudadano
 estadounidense sin
 un Númerode
 Seguro Social
 válido en el
 archivo.
- b. Residente permanente o condicional.
- c. Visitante temporario de no inmigrante.

Documents presented as proof must be original. Photocopies are not

Los documentos comprobantes deben ser originales. No se

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acceptable.	aceptarán fotocopias.
The following documents are acceptable proof of U.S. citizenship, legal permanent resident status, legal conditional resident status or legal presence in the U.S.	ciudadanía, residencia legal permanente,
U.S. state or local government-issued certificate of birth (certified copy - birth registration and hospital certificates are not acceptable)	Acta de nacimiento emitida por un estado o gobierno local de los EE.UU. (copia certificada - no se aceptarán actas de nacimiento de hospitales).
Valid U.S. passport.	Pasaporte válido de los EE.UU.
Valid foreign passport with appropriate immigration documents, which shall include or be accompanied by federal form I-94, arrival and departure record. NOTE: The appropriate immigration documents determine legal presence, not the passport itself.	Pasaporte válido de otro país con los documentos apropiados de inmigración, que incluirá o estará acompañado por el documento federal I-94, registro de llegada y salida. NOTA: Los documentos apropiados de inmigración determinarán estadía legal, no el pasaporte mismo.
U.S. Certificate of Citizenship (federal form N-560).	Certificado de Ciudadanía de los EE.UU. (documento federal N- 560).
U.S. Certificate of Naturalization (federal form N-550).	Certificado de Naturalización de los EE.UU. (documento federal N-550).
9.8	Documento válido I-551 del Departamento de Seguridad del Territorio Nacional (DHS por sus siglas en inglés)/ Servicio de Inmigración y Ciudadanía (USCIS por sus siglas en inglés), tarjeta de residencia, emitida desde 1997. NOTA: Se aceptarán documentos I-551 sin fecha de vencimiento, emitidos de 1977 al 1989.
	Documento federal válido I-688 del DHS/USCIS,

temporary resident identification card.	tarjeta de identificación de residencia temporal.
Valid DHS/USCIS federal form I-688B or I- 766, employment authorization document.	Documento federal válido I-688B o I-766, del DHS/USCIS, permiso de trabajo.
Valid DHS/USCIS federal form I-571, refugee travel document.	Documento federal válido I-571 del DHS/USCIS, permiso de refugiado de viajar.
DHS/USCIS federal form I-797, notice of action.*	Documento federal I-797 del DHS/USCIS, aviso de acción.*
DHS/Transportation Security Administration (TSA) transportation worker identification credential.	Credencial de identificación de empleado del DHS/Administración de Seguridad de Transporte (TSA).
U.S. Department of State reception and placement program assurance form (refugee version), which shall include or be accompanied by federal form I-94, arrival and departure record.	Documento de garantía del programa de recibimiento y ubicación (versión de refugiado) del Departamento de Estado de los EE.UU., que incluirá o estará acompañado por el documento federal I-94, registro de llegada y salida.
Documentary proof specified in s. 343.14(2) (er), Stats., that is approved by the appropriate federal authority.	Prueba documental especificada en el estatuto 343.14(2)(er), la cual debe ser aprobada por la autoridad federal apropiada.
 Valid foreign passport containing a valid non-immigrant visa and I-94, arrival and departure record Valid foreign passport containing an expired non-immigrant visa and I-94, arrival and departure record Pending or approved application for 	 Pasaporte válido de otro país con visa de no inmigrante válida y el I-94, registro de llegada y salida Pasaporte válido de otro país con visa de no inmigrante vencida y el I-94, registro de llegada y salida Solicitud pendiente o aprobada, para asilo en los Estados Unidos
immigrant visa and I-94, arrival and departure record • Pending or approved	registro de llegada y salida Solicitud pendiente o aprobada, para

- asylum in the United States
- Valid re-entry into the United States in refugee status I-327 or I-571
- Pending or approved application for temporary protected status in the United States
- Approved deferred action status or a pending application for adjustment of status to legal permanent resident status or conditional resident status*

- Reingreso válido en los Estados Unidos con estado de refugiado I-327 ó I-571
- Solicitud pendiente o aprobada para estado protegido temporario en los Estados Unidos
- Estado aprobado de acción diferida o una solicitud pendiente de ajuste de estado al estado legal de residente permanente o residente condicional*

Documents with a photograph of a person will be accepted only when the person is readily recognizable from the photograph.

Se aceptarán documentos con fotografía siempre y cuando se reconozca fácilmente el solicitante como la persona de la fotografía.

The department will decline to accept any document presented if it has reason to suspect the authenticity of the document.

El Departamento se negará a aceptar cualquier documento presentado si hay motivo de sospecha de la autenticidad del documento.

Questionable documents may require additional review.

Cualquier documento dudoso puede requerir revisión adicional.

Minimum stay requirement: Temporary visitors must have legal presence documents authorizing a minimum stay of:

- 1 year with at least 6 months remaining (for a driver license)
- 6 months with at least 3 months remaining (for an ID card)

Requisito de estadía mínima: Un visitante temporario debe presentar documentación que autorice estadía legal mínima de:

- 1 año con por lo menos 6 meses que quedan (para solicitar licencia de conducir)
- 6 meses con por lo menos 3 meses que quedan (para solicitar tarjeta de